

# EQUALITY IMPACT ASSESSMENT – [TRO REVIEW I I]

## SECTION ONE: INFORMATION ABOUT THE PROPOSAL

<b>Author(s):</b> This is the person completing the EIA template.	Holly Fitzgerald	<b>Department and service:</b>	Plymouth Highways, Traffic Management	<b>Date of assessment:</b>	14/08/2023
<b>Lead Officer:</b> Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	Mike Artherton	<b>Signature:</b>	<i>M. Artherton</i>	<b>Approval date:</b>	22/08/2023
<b>Overview:</b>	<p>Flamsteed Crescent &amp; Kings Tamerton Road – Add double yellow lines for junction protection and to prevent obstruction to School access. Extend the School Keep Clear marking to provide further safety for School Children.</p> <p>Estuary Way – Add School Keep Clear marking to provide safety for School Children.</p> <p>Normandy Way - Reduce double yellow lines to increase available parking on street.</p> <p>Drake Circus/ Coburg Street – Add No U Turn to prohibit the manoeuvre.</p> <p>Portland Square Lane – Remove parking bays and add double yellow lines to prevent obstruction of emergency service vehicles.</p> <p>Radford Park Road – Reduce double yellow lines to increase available parking on street.</p> <p>Hooe Hill (near Hooe Road) – Extend double yellow lines to allow bus access.</p> <p>Meadow Park (near Hooe Road) - Add double yellow lines for junction protection and to allow bus access.</p> <p>Howard Road – Admin only – Add Prohibition of Drive except access to be enforceable current signage in place to be enforceable.</p> <p>Faringdon Road (near Salisbury Road) – Add double yellow lines for junction protection and to aid visibility.</p> <p>Embankment Road/ Elliott Street – Add No Right Turn next to the signals to prohibit the manoeuvre.</p> <p>Coleridge Road/ Jinkin Avenue – Add double yellow lines for junction protection and to prevent obstruction of emergency service vehicles.</p> <p>Severn Place - Add double yellow lines for junction protection and extend the School Keep Clear marking to provide further safety for School Children.</p> <p>Albert Road/ Exmouth Road – Add double yellow lines and change single yellow line on the junction for junction protection.</p>				

	<p>Underlane (at junction with Cot Hill) - Add double yellow lines for junction protection.</p> <p>Hooksbury Avenue/ Maddock Drive - Add double yellow lines for junction protection.</p> <p>Lucas Lane (at junction with Orchard Lane) - Add double yellow lines for junction protection.</p> <p>Segrave Road – Extend the double yellow lines to prevent obstruction.</p> <p>Bellingham Crescent/ Hedingham Close – Extend the double yellow lines to prevent obstruction of the pedestrian dropped kerb and protect the junction.</p> <p>Conrad Road/ St Peters Road - Add double yellow lines for junction protection.</p> <p>Cambridge Road – Extend School Keep Clear to prevent obstruction of School access and provide further safety for School Children.</p> <p>Elburton Road (at junction with Haye Road) – Add double yellow lines to prevent vehicles parking in the slip road and causing obstruction and congestion, especially for large vehicles &amp; buses.</p> <p>Haye Road – Add double yellow lines to stop vehicles parking on the footway, causing visibility issues and obstruction.</p> <p>Brest Road – Change double yellow lines to single yellow lines to allow School traffic to park at peak times.</p> <p><b>All other proposals are recommended to be implemented as advertised.</b></p>
<p><b>Decision required:</b></p>	<p><b>THE CITY OF PLYMOUTH (TRAFFIC REGULATION ORDERS) (AMENDMENT ORDER NO. 2023.2137305 TRO REVIEW II) ORDER</b></p> <p><b>THE CITY OF PLYMOUTH (TRAFFIC MOVEMENT AND SPEED LIMIT REGULATIONS) (AMENDMENT ORDER No. 2023.2137305 TRO REVIEW.II) ORDER</b></p> <p>This report seeks delegated authority to implement amendments to The City of Plymouth (Traffic Regulation and Street Parking Places) (Consolidation) Order 2004 &amp; The City of Plymouth (Moving traffic Regulation Orders) (Consolidation) Order 2014 in association with the TRO review II.</p> <p><b>The effect of the order shall be to;</b></p> <ol style="list-style-type: none"> <li>1. Add/Amend Parking Restrictions on lengths of the following roads: <p>Albert Road, Bellingham Crescent, Brest Road, Cambridge Road, Coleridge Road, Conrad Road, Efford Lane (admin only), Elburton Road, Estuary Way, Exmouth Road, Faringdon Road, Flamsteed Crescent, Haye Road, Hedingham Close, Hooe Hill, Hooksbury Avenue, Jinkin Avenue, Kings Tamerton Road, Lucas Lane, Maddock Drive, Meadow Park, Normandy Way, Portland Square Lane North, Radford Park Road, Segrave Road, Severn Place, St Peters Road, Underlane.</p> </li> <li>2. Add a No U Turn to; Drake Circus</li> <li>3. Add a No Right Turn to; Embankment Road/Elliott Road</li> <li>4. Add Prohibition of Driving except for access to; Howard Road</li> </ol>

	As set out in the briefing report.
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## SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

<b>Potential external impacts:</b> Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?	<b>Yes</b>		<b>No</b>	√
<b>Potential internal impacts:</b> Does the proposal have the potential to negatively impact Plymouth City Council employees?	<b>Yes</b>		<b>No</b>	√
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three)	<b>Yes</b>		<b>No</b>	√
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	No adverse impact anticipated.			

## SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
<b>Age</b>	Plymouth <ul style="list-style-type: none"> <li>16.4 per cent of people in Plymouth are children aged under 15.</li> <li>65.1 per cent are adults aged 15 to 64.</li> </ul>	No adverse impact anticipated  The introduction of No Waiting at Any Time will		

	<ul style="list-style-type: none"> <li>• 18.5 percent are adults aged 65 and over.</li> <li>• 2.4 percent of the resident population are 85 and over.</li> </ul> <p>South West</p> <ul style="list-style-type: none"> <li>• 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64.</li> <li>• 22.3 per cent are aged 65 and over.</li> </ul> <p>England</p> <ul style="list-style-type: none"> <li>• 17.4 per cent of people are aged 0 to 14.</li> <li>• 64.2 per cent of people are aged 15 to 64.</li> <li>• 18.4 per cent of people are aged 65 and over.</li> </ul> <p>(2021 Census)</p>	<p>designate where is safe and acceptable to park.</p>		
<p><b>Care experienced individuals</b> (Note that as per the Independent Review of Children’s Social Care recommendations, Plymouth City Council is treating care experience as though it is a protected characteristic).</p>	<p>It is estimated that 26 per cent of the homeless population in the UK have care experience. In Plymouth there are currently 7 per cent of care leavers open to the service (6 per cent aged 18-20 and 12 per cent of those aged 21+) who are in unsuitable accommodation.</p> <p>The Care Review reported that 41 per cent of 19-21 year old care leavers are not in education, employment or training (NEET) compared to 12 per cent of all other young people in the same age group.</p> <p>In Plymouth there are currently 50 per cent of care leavers aged 18-21 Not in Education Training or Employment (54 per cent of all</p>	<p>No adverse impact anticipated.</p>		

	<p>those care leavers aged 18-24 who are open to the service).</p> <p>There are currently 195 care leavers aged 18 to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers aged 21 to 24 who could return for support from services if they wished to.</p>			
<b>Disability</b>	<p>9.4 per cent of residents in Plymouth have their activities limited 'a lot' because of a physical or mental health problem.</p> <p>12.2 per cent of residents in Plymouth have their activities limited 'a little' because of a physical or mental health problem (2021 Census)</p>	No adverse impact anticipated.		
<b>Gender reassignment</b>	<p>0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as non-binary and, 0.1 per cent identify as a trans women (2021 Census).</p>	No adverse impact anticipated.		
<b>Marriage and civil partnership</b>	<p>40.1 per cent of residents have never married and never registered a civil partnership. 10 per cent are divorced, 6 percent are widowed, with 2.5 per cent are separated but still married.</p> <p>0.49 per cent of residents are, or were, married or in a civil partnerships of the same sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (2021 Census).</p>	No adverse impact anticipated.		
<b>Pregnancy and maternity</b>	<p>The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total</p>	No adverse impact anticipated.		

	fertility rate (TFR) for Plymouth in 2021 was 1.5.			
<b>Race</b>	<p>In 2021, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and 1.1 per cent as Black (2021 Census)</p> <p>People with a mixed ethnic background comprised 1.8 per cent of the population. 1 per cent of the population use a different term to describe their ethnicity (2021 Census)</p> <p>92.7 per cent of residents speak English as their main language. 2021 Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (2021 Census).</p>	No adverse impact anticipated.		
<b>Religion or belief</b>	<p>48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census).</p> <p>Those who identified as Muslim account for 1.3 per cent of Plymouth's population while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2021 Census).</p>	No adverse impact anticipated.		
<b>Sex</b>	51 per cent of our population are women and 49 per cent are men (2021 Census).	No adverse impact anticipated.		
<b>Sexual orientation</b>	88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual orientation as gay or lesbian. 0.42 per cent of	No adverse impact anticipated.		

	residents describe their sexual orientation using a different term (2021 Census).			
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**SECTION FOUR: HUMAN RIGHTS IMPLICATIONS**

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	No adverse impact anticipated.		

**SECTION FIVE: OUR EQUALITY OBJECTIVES**

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
<b>Celebrate diversity and ensure that Plymouth is a welcoming city.</b>	No adverse impact anticipated.		
<b>Pay equality for women, and staff with disabilities in our workforce.</b>	No adverse impact anticipated.		
<b>Supporting our workforce through the implementation of Our People Strategy 2020 – 2024</b>	No adverse impact anticipated.		
<b>Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.</b>	No adverse impact anticipated.		
<b>Plymouth is a city where people from different backgrounds get along well.</b>	No adverse impact anticipated.		